



ASSOCIATION OF ALCOHOL AND
OTHER DRUG AGENCIES NT

Together we make a difference

ANNUAL REPORT

2019-2020

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INTRODUCTION

The Association of Alcohol and other Drug Agencies NT Incorporated is the peak body for Alcohol and Other Drugs (AOD) in the Northern Territory.

As an independent, membership-driven, not-for-profit association, we work with our members to support and strengthen AOD service delivery for people who experience harmful substance use in the NT.

Our mission is to build and maintain a strong, sustainable and culturally diverse AOD sector that works together to reduce alcohol and other drug related harm across the Northern Territory. AADANT acknowledges the Traditional Owners of the Land on which we live, work and walk.

STAFF MEMBERS

Executive Officer

Peter Burnheim
Richard Michell (to February 2020)

Project Workers

Katie Flynn
Britt Guy

Administration Officer

Carli Finch
Paige Chatterton (May – August 2019)

BOARD MEMBERS

Chairperson

Jillian Smith, CEO CAAPS

Vice Chairperson

Pauline Reynolds, CEO BRADAAG

Treasurer

Carole Taylor, CEO DASA

Secretary

Vacant

Committee Member

Michael Massingham, Projects,
Amity Community Services (to April 2020)

Luke Nox, Counsellor/Educator,
Amity Community Services Inc

Committee Member

Casey Bishop, Program Manager,
Kalano Community Association Aboriginal Corporation

Committee Member

Will MacGregor, CEO Bushmob

Public Officer

Richard Michell, EO, AADANT (to May 2020)

Stephen Versteegh, EO FORWAARD

BOARD'S REPORT

The AADANT Board were very fortunate to attract the knowledge and leadership of Peter Burnheim who successfully transitioned into Executive Officer role in December 2019. We thank our previous Executive Officer Richard Michell for his commitment to the sector during his tenure in 'The Territory'.

Throughout this extraordinary year fraught with issues brought on by a global pandemic, Peter's guidance has strengthened AADANT's position as the peak body and the collective voice for the Drug and Alcohol sector in the Northern Territory.

During the lead up to the NT election our Executive Officer and team have served us well as strong advocates for the AOD sector while building on AADANT's strategic direction in the focus area of Voice and Influence.

In doing this AADANT assumed the role of educator and, at times, myth-buster, presenting evidence-based responses to misinformation coming from the media releases and statements made by various sides of the political argument.

AADANT has continued to deliver on the strategic aim of developing Leadership and Networks. This is evident through the level of consultation across many forums, engaging the sector, policy makers, service providers, and government and for the purpose of Sector Development. The team at AADANT continue to diversify and develop relationships with influencers and our peers in other peaks and services at a Territory and National level.

We extend our thanks our Executive Officer Peter Burnheim and Project Officer's Katie Flynn and Britt Guy who remained focussed on delivering and developing in their program areas during very trying times. We are also very pleased to retain Carli Finch our very capable Administrative Officer who has also been willing to extend her role to take on additional tasks this year.

BOARD COMMENTS FROM THE BARKLY, CENTRAL AND KATHERINE REGIONS

AADANT offer a strong voice across the Northern Territory and across the AOD Sector, through advocacy and support to its members. Bringing us all together assisting us to better serve our clients.

AADANT seems to have been getting stronger with a much louder voice than before. This has resulted in more successful advocacy and a desire on the part of government to seek responses and input from AADANT. The sector as a whole has reaped the rewards for the work of the AADANT staff and I thank them for that.

AADANT, driven by the wonderful staff, play a valued part in ensuring the inclusion for all organisations of the Northern Territory. As a provider in Katherine, a regional, smaller centre, we value the hard work of AADANT in representing Katherine in what is a whole-of-Territory issue.

We have had some movement in the Board since our last AGM and we would like to give our sincere thanks to Michael Massingham who has stepped down and we welcome a new member Luke Nox from Amity Community Services. We also thank Casey Bishop from Kalano Aboriginal Corporation who will be stepping down at the AGM this year.

The AADANT Board has a commitment to skills diversity. While we value our current membership we regularly review our Board skills profile and recently identified opportunity for professionals with a legal or finance background. We are particularly interested in expanding our membership to include Directors who have Aboriginal or Torres Strait Islander heritage. We encourage people who have an interest in adding support to the governance of the AOD sector peak body to contact us for more information.

Jill Smith
Chairperson

EXECUTIVE OFFICER'S REPORT

It has been a year punctuated by incredible change for the entire world and AADANT certainly has not been immune.

Firstly, I would like to acknowledge and thank Richard Michell for his tenure at the helm of AADANT over the previous 4 years. Richard handed over the reins of AADANT in December 2019 having developed and grown AADANT to become a strong voice for the sector.

I was fortunate to have worked alongside Richard on a number of projects in my former roles and found him to be a knowledgeable, affable and dedicated representative for the services, staff and clients of the alcohol and other drug sector. I wish him the best of luck with his ongoing endeavours.

When I began in the Executive Officer role in December, AADANT was already engaged in developing a number of new projects in addition to our core work as a peak body representing the non-government AOD treatment sector. I began the role with a focus on reviewing and consolidating the ongoing work and strategic direction of the organisation and setting our priorities for the future. By the start of March, this work was beginning to come together cohesively with a clear organisational focus on building the workforce capacity and capability of the sector and strengthening and formalising our strategic relationships and organisational recognition. However, just as I was starting to feel settled into the role, we were struck by what will likely be remembered as one of the greatest societal disrupters of our lifetime – the Covid-19 pandemic.

To say that this event shifted our course for the year would be a considerable understatement. Along with the rest of the planet, we were immediately cast into a maelstrom of uncertainty driving an acute need for our work to become immediately refocused on responding to the implications of the pandemic. As the peak representative body for the sector, AADANT assumed a key focus on gathering, filtering and disseminating relevant and cogent information on Covid-19 to the sector providing information, guidance and resources to assist our members in responding appropriately.

Across the year AADANT has worked to engage with stakeholders both within and external to the AOD sector. With 2020 being an election year in the NT, we ran a full agenda to engage with members and ensure we were advocating strongly for sector needs. We have undertaken both pro-active and responsive advocacy through media, stakeholder engagement opportunities and direct engagement with politicians from across the spectrum to ensure the AOD sector has a strong voice in the NT.

The development and release of extensive media campaigns has driven increased awareness of the organisation and the work of our members within the AOD sector. The “Your Choices, Our Support” campaign rolled out across the NT with a focus on increasing awareness of services and promoting help-seeking behaviour for people who use alcohol and other drugs. The “You can depend on me” campaign has also been developed during this period to promote workforce recruitment to the AOD sector.

This campaign will run within the NT and nationally over the 2020-21 financial year.

Our Youth AOD Project has greatly benefited from the engagement of Britt Guy as the Project Lead who has done an outstanding job of bringing together representatives from across the sector to establish a working group focused on improving connectivity with the broader youth sector. The project is also working towards the development of resources and the delivery of forums to provide practical support for staff from services working with young people who use AOD. There is still a lot of work to do in making sure young people of the NT are provided with the best opportunities possible and we will continue to advocate and work with our partners on this.

Over the year AADANT has continued work on the implementation of effective, sustainable workforce development models investing considerable time and focus to drive progress for the AOD workforce. We have made great advancement working with a range of stakeholders to develop a coordinated, structured approach to this and this will continue to be an area of strong focus for AADANT moving forward.

Taking on this new role, particularly through such a turbulent year, has been both challenging and rewarding. I am endlessly grateful to my staff at AADANT who have been vital in ensuring a smooth transition of the Executive role from Richard to myself. Katie Flynn continues to play a vital role focused on building the capacity of our members through application of her extensive knowledge and understanding across a broad range of projects. Britt Guy's capability, adaptability and engagement skills have shone through in the delivery of valuable advancements for the youth AOD sector. Carli Finch continues to manage AADANT's administration with attentiveness and diligence ensuring our operations are unwaveringly steadfast. Through their dedication, professionalism and hard work they are driving the organisation to become an invaluable part of the NT AOD landscape.

I would like to also like to acknowledge our funding bodies – the Mental Health and AOD Branch of NT Health, the Northern Territory PHN and the Commonwealth Department of Health. These agencies continue to demonstrate commitment to the work of AADANT and the greater AOD sector of the NT through their support and investment in our organisation.

Finally, I would like to thank the Board of AADANT for their engagement and guidance. The commitment of their time and energy is highly valued by their colleagues across the AOD sector – none more so than me.

Peter Burnheim
Executive Officer

PROJECT WORKER'S REPORT

The year of 2019-2020 has been one of many events, projects, and plans. In my third year with AADANT, I worked on many resources for the sector including the planning of three events and extensive research into the delivery of training to NT organisations.

I represented AADANT on the Peer Led Education Program (PLEP) steering committee delivered by the NT Mental Health Coalition, worked with the National Centre for Education and Training on Addition (NCETA) to create and distribute the National Workforce Survey, regularly contributed and represented AADANT on the National Peaks Capacity Building Network during monthly and bi-monthly teleconference and zoom calls.

AADANT continued agency visits to all our members including two trips to Tennant Creek, three to Katherine and three to Alice Springs. These meetings are invaluable to AADANT as we have the time to speak to our member agencies face to face and understand their wins, struggles and concerns for the future. During these visits, we also conducted sector networking meetings to engage the broader AOD sector. These meetings will move forward as cross-sector networking meetings to engage with the mental health, primary healthcare, housing, and surrounding sectors our members work with often.

During 2019, AADANT was given the opportunity to run a media campaign with two focuses: awareness of AOD treatment options in the NT and recruitment to the NT AOD sector. We engaged three media agencies to pitch their ideas and collaborated with Campaign Edge Sprout to create and distribute the campaign. The awareness campaign was launched on 7th June 2020 to fantastic feedback from the sector and increased traffic to our

website. The recruitment portion of this campaign was launched in the next financial year.

In preparation for AADANT's annual drug and alcohol conference, we were planning our most diverse conference to date with many experts in dual diagnosis and comorbidities including diversification of service and evaluation scheduled to present. When COVID-19 moved into Australia, the conference had to be cancelled as we could not guarantee the safety of the community in Alice Springs and surrounding areas, our staff and the attendees and presenters. AADANT made the decision to hold two one-day symposiums in Darwin and Alice Springs instead of the conference and these will be held November 2020.

During the last financial year, significant stress was placed upon the NT AOD sector to train their staff in the minimum qualification of a certificate IV in Alcohol and Other Drugs. Through a bursary program provided by the NTPHN to AADANT, bursaries were available for AOD sector employees to study a CERT IV in AOD or Diploma. Due to unforeseen issues with the program, it will be repurposed in 2020.

There were significant barriers to accessing this training and through a year of pushing for this qualification to be available – in ways that make sense for the student and the organisation – AADANT was able to get the Cert IV AOD on scope through a local RTO. This win was especially gratifying for the remote areas of the NT who know online only training options with minimal support are not suitable for their staff.

We will continue to work with funding bodies and RTOs to ensure the CERT IV AOD and other AOD qualifications through the VET sector are valued and delivered into the future.

In addition to this, AADANT started a Workforce Development Advisory group to guide ideas and processes around the use of funding to provide training to the NT AOD sector.

A list of resources made for the NT AOD sector by AADANT in 2019-2020:

- Helpful Tips to Aid Smoking Cessation for Clients
- Think It's Time to Quit Smoking? (ATSI Appropriate)
- Thinking About Smoking Cessation?
- Counselling Clients with Complex Needs
- Delivering CBT to Clients with Complex Needs
- Case Management for the Client with Complex Needs
- Service Providers Summary for the Client with Complex Needs
- Working from Home Wellbeing: Tips and Tools for the AOD Sector
- Protect yourself from Coronavirus (ATSI appropriate)

We have released multiple media releases this year in response to a lead up to the NT election, comments and conversations, and policy/funding changes. All of these can be found on the AADANT website under publications.

I would like to thank Richard Michell for his support and dedication to the role of Executive Officer throughout his time with AADANT. Thank you to Britt Guy for her ability to work remotely and engage easily with our sector making her work even more valuable with the networks she has created within the youth sector.

I would like to thank Carli for her excellent contributions to the AADANT team and her willingness to take on new responsibilities for the organisation with ease.

Lastly, I would like to thank Peter Burnheim for his trust in my knowledge of the sector and our organisation allowing a smooth transition into Executive Officer in December 2019. We have worked well together and continue to push the harm minimisation and workforce development agendas we believe underpin a supported, diverse, and strong AOD sector and wider community.

Sincerely

Katie Flynn
Sector Capacity Building

TREASURER'S REPORT

It goes without saying that 2020 has been a year we will never forget.

But given the circumstances, AADANT has done very well and has managed to deliver on its services with the limited amount of funds it receives from the Government.

This year AADANT changed our accounting support firm and is now receiving more timely and easier to read monthly reports, which in turn makes it much easier for the Board of management to view and approve the finances on a regular basis.

There has also been a new protocol introduced whereby I as the Treasurer sign off on transactions before they are entered. This move although a little cumbersome, provides more transparency to all members, Board members and our funding body.

AADANT has, this year undertaken a great deal of work on behalf of its members especially in the area of advocacy and although travel costs were down slightly because of Covid-19 travel restrictions earlier in the year, has more than fulfilled its obligations to members and met our contractual arrangement alike.

There is no doubt that AADANT could do more with a better funding base, but as it stands, I think we can all be proud of its achievements as we look forward to the year ahead.

AADANT is travelling well financially and is in a position to meet all of its financial obligations when they fall due.

Carole Taylor
Treasurer

FINANCIAL REPORTS

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- > **INDEPENDENT AUDITOR'S REPORT**

ASSOCIATION OF ALCOHOL AND OTHER DRUG AGENCIES NT INCORPORATED
ABN 40 193 604 504

BOARD'S REPORT

The Board of Directors submit the financial report of the Association of Alcohol and Other Drug Agencies NT Incorporated ("the Association") for the financial year ended 30 June 2020.

BOARD MEMBERS

The names of the Board of Directors during the financial year and at the date of this report were:

Name	Position
Jillian Smith	Chairperson
Pauline Reynolds	Deputy Chairperson
Carole Taylor	Treasurer
Stephen Versteegh	Public Officer
Luke Nox	Board member
Will MacGregor	Board member
Casey Bishop	Board member

Objects and Purposes

The key purposes of the Association are as follows:

To serve as a Peak Body for the Non-Government Alcohol and Other Drugs Sector in the Northern Territory through:

- a) Advocacy and representation of sector perspectives on policy and other issues as they relate to substance use;
- b) Fostering education and exchange of information to promote sector capacity building, reduce harm and increase public awareness;
- c) Provision of a forum for mutual support for organisations and individuals working in the field of drug and alcohol dependence;
- d) Raising funds from the activities of the Association, from public appeal, donations, subscriptions, grants or other lawful means, which funds will be applied to the purposes in (a) to (c) above.

There were no significant changes in the nature of the activities of the Association during the year.

Operating Result

The (loss)/profit from operations of the Association for the year amounted to (\$2,499) (2019: \$25,290 profit).

Environmental Regulation

The Association's operations are not subject to any significant environmental regulations under either Commonwealth or State legislation. However, the Directors believe that the Association has adequate systems in place for the management of its environmental requirements and is not aware of any breach of those environmental requirements as they apply to the Association.

Events Subsequent to Reporting Date

There has not arisen in the interval between the end of the financial year and the date of this report any matter or circumstance that has significantly affected or may significantly affect the operations of the Association, the results of those operations, or the state of affairs of the Association, in future financial years.

Board's Independence Declaration

At no time during the financial year ended 30 June 2020 was an officer of the Association the auditor, a partner in the audit firm, or a director of the audit company that undertook the audit of the Association for that financial year.

The lead auditor's independence declaration form part of the Board report for the financial year ended 30 June 2020.


Operating Report:

In our opinion:-

- a) The accompanying Statement of Profit or Loss and Other Comprehensive Income is drawn up so as to present fairly the results of the Association for the financial year ended 30 June 2020;
- b) The accompanying Statement of Financial Position is drawn up so as to present fairly the state of affairs of the Association as at the end of that financial year; and
- c) The Association is able to pay its debts as and when they fall due.

Signed in accordance with a resolution of the Board

Chairperson
Date:


30/10/2020

Treasurer
Date:


29/10/2020

ASSOCIATION OF ALCOHOL AND OTHER DRUG AGENCIES NT INCORPORATED
ABN 40 193 604 504

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME
FOR THE YEAR ENDED 30 JUNE 2020

	Note	2020 \$	2019 \$
Revenue			
Grants	2A	521,498	446,458
Interest	2B	3,048	2,030
Other income	2C	17,269	38,744
Total Revenue		541,815	487,232
Expenses			
Depreciation	3A	833	2,218
Employee expense	3B	269,853	219,071
Other expenses	3C	273,628	240,653
Total Expenses		544,314	461,942
(Loss)/Profit from operations		(2,499)	25,290
Other comprehensive income			
Total (loss)/profit and other comprehensive income for the year		(2,499)	25,290

ASSOCIATION OF ALCOHOL AND OTHER DRUG AGENCIES NT INCORPORATED
ABN 40 193 604 504

STATEMENT OF FINANCIAL POSITION
AS AT 30 JUNE 2020

	Note	2020 \$	2019 \$
ASSETS			
Current assets			
Cash and cash equivalents	4	456,379	582,587
Accounts receivable and other debtors	5	8,824	2,393
Other current assets	6	45,612	8,925
Total current assets		510,815	593,905
Non-current assets			
Property, plant and equipment	7	9	8,020
Deposits	8	4,650	4,650
Total non-current assets		4,659	12,670
Total Assets		515,474	606,575
LIABILITIES			
Current liabilities			
Accounts payable and other payables	9	21,799	99,508
Grant liabilities	10	384,701	393,499
Employee provisions	11	16,444	18,539
Total Current Liabilities		422,944	511,546
Total Liabilities		422,944	511,546
Net Assets		92,530	95,029
Total Members Funds		92,530	95,029

ASSOCIATION OF ALCOHOL AND OTHER DRUG AGENCIES NT INCORPORATED
ABN 40 193 604 504

STATEMENT OF CHANGES IN MEMBERS FUNDS
FOR THE YEAR ENDED 30 JUNE 2020

	Contributed Funds	Retained Earnings	Total Equity
	\$	\$	\$
MEMBERS FUNDS			
Balance as at 1 July 2018	15,000	72,025	87,025
Profit for the year	-	25,290	25,290
Prior period adjustment to unexpended grants	-	-17,286	-17,286
Closing Balance at 30 June 2019	15,000	80,029	95,029
Balance as at 1 July 2019	15,000	80,029	95,029
Loss for the year		-2,499	-2,499
Closing Balance at 30 June 2020	15,000	77,530	92,530

INDEPENDENT AUDITOR'S REPORT

To the members of Association of Alcohol and Other Drug Agencies NT Incorporated

Report on the Audit of the Financial Report**Opinion**

We have audited the accompanying financial report of the Association of Alcohol and Other Drug Agencies NT Incorporated (the "Association") which comprises the statement of profit or loss and other comprehensive income for the year ended 30 June 2020, the statement of financial position as at 30 June 2020, the statement of changes in members funds, the statement of cash flows for the year then ended, the notes to the financial statements including a summary of significant accounting policies and the Board's report.

In our opinion, the financial report of the Association has been prepared in accordance with the *Northern Territory of Australia Associations Act 2003* and the *Australian Charities and Not-for-profits Commission Act 2012* (the Acts), including:

- (i) giving a true and fair view of the Association's financial position as at 30 June 2020 and of its financial performance for the year then ended;
- (ii) complying with Australian Accounting Standards, the *Northern Territory of Australia Associations Act 2003* and the *Australian Charities and Not-for-profits Commission Regulations 2013*.

Basis for Opinion

We conducted our audit in accordance with Australian Auditing Standards. Our responsibilities under those standards are further described in the *Auditor's Responsibilities for the Audit of the Financial Report* section of our report. We are independent of the Association in accordance with the ethical requirements of the Accounting Professional and Ethical Standards Board's APES 110 *Code of Ethics for Professional Accountants* (the Code) that are relevant to our audit of the financial report in Australia. We have also fulfilled our other ethical responsibilities in accordance with the Code.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Basis of Accounting and Restriction on Distribution

Without modifying our opinion, we draw attention to Note 1 to the financial report, which describes the basis of accounting. The financial report has been prepared to assist the Association to meet the reporting requirements of the Acts. As a result, the financial report may not be suitable for another purpose.

Responsibilities of Management and Board Members for the Financial Report

Management of the Association is responsible for the preparation of the financial report that gives a true and fair view in accordance with the Australian Accounting Standards, the Acts and for such internal controls as management determine are necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the financial report, the Board are responsible for assessing the Association's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Board either intend to liquidate the Association or to cease operation, or have no realistic alternative but to do so.

Board Members are responsible for overseeing the Association's financial reporting process.

Liability limited by a scheme approved under Professional Standards Legislation

INDEPENDENT AUDITOR'S REPORT

To the members of Association of Alcohol and Other Drug Agencies NT Incorporated

Report on the Audit of the Financial Report (continued)

Emphasis on Matter

Without modifying our opinion, we draw attention to the following matter:

Dependency on Government Funding

The Association relies on funding from the government. The financial report has been prepared on a going concern basis on the expectation that government funding will continue. Without such sources of revenue there is significant uncertainty whether the Association will be able to continue as a going concern and therefore whether it will realise its assets and extinguish its liabilities in the normal course of business and at the amounts stated in the financial report.

Auditor's Responsibilities for the Audit of the Financial Report

Our objectives are to obtain reasonable assurance about whether the financial report as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with the Australian Auditing Standards will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this financial report.

A further description of our responsibilities for the audit of the financial report is located at the Auditing and Assurance Standards Board website (<http://www.auasb.gov.au/Home.aspx>) at: http://www.auasb.gov.au/auditors_responsibilities/ar4.pdf.

This description forms part of our audit report.

LOWRYS ACCOUNTANTS

A handwritten signature in black ink, appearing to be "Colin James", written over the printed name.

Colin James, FCA
Registered Company Auditor

Darwin
Date: 2 November 2020





ASSOCIATION OF ALCOHOL AND OTHER DRUG AGENCIES NT INCORPORATED

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